

Substance Use Therapist

Clanton location

Starting salary: \$39,000 annually

About the Role

The Substance Use Therapist provides direct clinical services to adults and adolescents experiencing substance use disorders. This role is ideal for a motivated, compassionate clinician who values high-quality care, professional growth, and meaningful community impact. The therapist works within an interdisciplinary team to deliver evidence-based treatment while meeting clinical, documentation, and productivity standards.

Minimum Qualifications

Master's degree in a behavioral science or related field required. Medicaid eligibility, QSAP status, valid Alabama driver's license, and current CPR, First Aid, and CPI certification (or ability to obtain) are required. Candidates must meet DMH and Center credentialing standards.

Primary Job Functions and Performance Expectations

Direct Clinical Services

Provide direct substance use treatment services to adult and adolescent populations.

Conduct comprehensive intake interviews, ensuring all required clinical and demographic information is obtained.

Complete accurate diagnoses based on available clinical information and in accordance with DMH standards.

Provide individualized therapy using evidence-based and professionally accepted practices.

Follow up with clients regarding missed or cancelled appointments when continuity of care is clinically indicated.

Coordinate and manage aftercare services for clients discharged from inpatient or hospital settings.

Complete psychosocial evaluations for clients pending admission to treatment facilities.

Exercise sound clinical judgment when making referrals to internal or external services.

Documentation and Compliance

Complete concise, accurate, and timely clinical documentation within one (1) working day of service delivery.

Meet assigned quarterly averages for billable direct services.

Ensure compliance with Center policies, state regulations, and professional standards.

Crisis Response and Community Collaboration

Provide prompt and appropriate response to client emergencies.

Maintain professional consultation relationships with community agencies.

Serve as a liaison between the Center, community partners, and the general public.

Deliver consultation and educational presentations in a professional and effective manner, tailored to the intended audience.

Act as a positive advocate for substance use and mental health services within the community.

Professional Development

Attend and actively participate in professional workshops, in-service trainings, and quality assurance activities.

Stay current with professional literature and best practices.

Utilize supervisory staff and colleagues for consultation and clinical support.

Productivity Expectations

Maintain productivity requirements of approximately 100 billable hours per month.