

## **School-Based Therapist**

**Location:** Shelby County Schools

**Service Area:** Chilton County

**Starting Salary:** \$43,568 annually

**Employment Type:** Full-Time

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### **Position Summary**

The School-Based Therapist provides direct mental health services to children and adolescents within school-based and residential settings. This role focuses on supporting students' emotional, social, and academic success through assessment, therapy, crisis response, and coordination of care. The position works collaboratively with schools, families, and community partners to strengthen overall student well-being.

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### **Key Responsibilities**

#### **Direct Care & Clinical Services**

- Conduct comprehensive intake interviews to obtain essential client information
- Complete accurate assessments and diagnoses in accordance with DMH standards
- Provide individualized, evidence-based therapy tailored to client needs
- Follow up with clients who miss or cancel appointments to support continuity of care
- Coordinate aftercare services for clients transitioning from hospital or higher levels of care
- Conduct psychosocial evaluations, screenings, and level-of-functioning assessments
- Make appropriate clinical referrals using sound professional judgment
- Document services clearly, accurately, and within one working day
- Meet assigned quarterly goals for billable direct services
- Provide professional consultation to community agencies and partners
- Respond promptly and appropriately to crisis and emergency situations

- Participate in on-call rotation for residential consumers
  - Facilitate access to psychiatric services and medication management for residential clients
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### **Community Collaboration & Education**

- Deliver professional presentations to schools, agencies, and community groups
  - Adapt communication and education to meet the needs of diverse audiences
  - Serve as a positive advocate for mental health services within the community
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### **Professional Development**

- Participate in workshops, in-service training, and quality assurance reviews
  - Remain current with professional literature and best practices
  - Collaborate with colleagues and utilize team expertise for consultation
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### **Productivity Expectations**

- Maintain productivity requirements of **4 billable hours per day**
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### **Additional Responsibilities**

- Perform other clinical and non-clinical duties as assigned by the supervisor
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### **Minimum Qualifications**

- Master's degree in one of the Behavioral Sciences
  - Two (2) years of post-Master's clinical experience
  - Medicaid eligibility
  - LPC or LICSW **preferred**, but not required
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## **Required Skills & Competencies**

- Strong assessment, diagnostic, and clinical judgment skills
  - Ability to work effectively in school-based and residential environments
  - Professional communication and documentation skills
  - Ability to respond effectively to crisis situations
  - Strong time management and organizational skills
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## **Work Environment**

- School-based, residential, and community settings
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions