

In-Home Intervention Team Therapist

Calera location

Salary range: \$40k - \$47K annually

Minimum Qualification: Master's Degree in a mental health related field and successful completion of a DMH/MR Case Management Program. Maintains a valid Alabama driver's license, a good driving record, Personal Automobile Liability Insurance coverage (\$20,000 - \$40,000).

Primary job functions and performance expectations:

A. Learns and utilizes Central Alabama Wellness Policies and Procedures.

B. Serves as a member of a two-person team providing services to clients with severe mental illness and severe functional disability. The primary focus/location of service delivery will be in the community and/ or where In-Home clients where the In-Home clients spend their time.

C. Provides direct services to client:

1. Ensures that all necessary information is obtained in the intake/screening process.
2. Renders accurate diagnosis based on available information and according to DMH/MR standards.
3. Actively participates in clinical staff meetings to assess In-Home clients' treatment plan/goals and progress.
4. Provides 24-hour Emergency Services according to agency procedures.
5. Provides individualized treatment services according to local and accepted professional standards.
6. Utilizes all means of follow-up with In-Home clients in the event of missed or cancelled appointments.
7. Effectively manages program of aftercare services for In-Home clients released from hospital.
8. Conducts psychosocial evaluations according to accepted professional standards for those In-Home clients pending admission to various treatment facilities.
9. Exercises proper judgment as to when and where In-Home clients are referred.

10. Documentation is concise, accurate, and occurs within one working day of all pertinent clinical activities.

11. Meets assigned quarterly average for billable direct services.

12. Maintains and provides accurate consultation to community services.

13. Provides case management services as needed.

D. Maintains and provides liaison and education for the Center, other community agencies, and the general public.

1. Consultation and Education presentations are presented in an effective and professional manner.

2. Presentations are accurately targeted toward audience.

3. Effectively serves as a positive advocate for mental health services in the area.

4. Represents Central Alabama Wellness in a professional manner at all times.

E. Maintains and improves Professional Skills.

1. Attends and actively participates in professional workshops, in-service training and Quality Assurance review.

2. Attends all DMH/MR sponsored In-Home Intervention Team training sessions.

3. Effectively utilizes Agency personnel for consultation.

F. Maintains assigned team productivity.

G. Any other duties, clinical or non-clinical, as assigned by immediate supervisor.