



Title: **Therapist**

Classification: **Therapist II**

Supervisor: **Director of Outpatient Services**

Minimum Qualifications: An individual with the required three or more years of experience. Must have a Master's Degree, or above, from an accredited college or university in psychology, social work, counseling, or other behavioral health area with requisite course work equivalent to that of a degree in counseling, psychology, or social work and has successfully completed a relevant clinical practicum or has six month's post-master's clinical experience.

Primary job functions and performance expectations:

1. Learn and appropriately apply policies and procedures of Central Alabama Wellness (CAW).
2. Provide direct services to the CAW population.
 - A. Ensure that all necessary information is obtained at the intake interview.
 - B. Conduct psychosocial evaluations according to accepted professional and ethical standards for clients pending admission to CAW and various treatment facilities pending applicable diagnosis.
 - C. Render accurate diagnosis based on available information and according to DMH Standards utilizing the Diagnostic and Statistical Manual of Mental Disorders – Fifth Edition.
 - D. Provide individualized therapy according to local and accepted professional and ethical standards utilizing evidence-based theories for positive consumer outcomes.
 - E. Utilize all means to follow-up with clients in the event of missed or cancelled appointments.
 - F. Exercise proper clinical judgement as to when and where clients are referred out of the agency for services.
 - G. Maintain concise, accurate documentation that is entered and signed within 24 hours of services rendered.
 - H. Maintain and provide accurate consultation to community agencies.
 - I. Ensure prompt and appropriate response in client emergencies/crisis situations.

3. Provide/maintain connection and education between CAW, other community agencies, and the general public.
4. Complete CANS Training as needed.
5. Maintain and improve Professional Skills.
 - A. Attend and actively participate in professional workshops, inservice training, and Quality Assurance reviews.
 - B. Read current professional periodicals and peer reviewed articles.
 - C. Utilize staff consultation as needed.
6. Maintain productivity requirements as assigned by Executive Director.
7. Perform any other duties, clinical or non-clinical, as assigned by immediate supervisor or others within leadership.