

Title: In Home Intervention Co-Therapist
Classification: In-Home Co-Therapist I
Supervisor: Children & Adolescent Division Director

Minimum Qualifications:

Bachelor's Degree in one of the Behavioral Sciences, Medicaid Eligibility, valid Alabama driver's license, maintenance of a good driving record, personal automobile liability coverage (\$20,000-\$40,000), successful completion of the Department of Mental Health approved in-home therapy and case management training programs and at least one year of experience in child and adolescent or family therapy.

Primary job functions and performance expectations:

1. Provides direct in-home therapy services as part of a team to consumers.
 - A. Helps ensure that all necessary information is obtained at the intake/initial in home contact.
 - B. Helps provide individualized therapy according to local and accepted professional standards, as well as, consumers' plan of care.
 - C. Utilizes all means to follow-up with consumers in the event of missed or cancelled sessions
 - D. Exercises proper judgement as to when and where consumers are referred.
 - E. Documentation is concise, accurate, and occurs within one full working day of all clinical activities.
 - F. Meets assigned quarterly average for billable direct services.
 - G. Maintains and provides accurate consultation to community agencies.
2. Maintains and provides liaison and education for the Center, other community agencies, and the general public.
 - A. Consultation and Education presentations are presented in an effective and professional manner.
 - B. Presentations are accurately targeted toward audience.
 - C. Effectively serves as a positive advocate for mental health services in the area.

3. Maintain and improve Professional Skills.
 - A. Attend and actively participates in professional workshops, in-service training, and Quality Assurance review.
 - B. Reads current professional literature, which pertains to therapeutic interventions for SED children/adolescents, family, couples and group therapy and incorporates this information into services provided.
 - C. Attends and participates in staff meetings and supervisory sessions as scheduled.
 - D. Effectively utilizes people on staff for consultation.
4. Provides 24-hour crisis interventions as needed.
 - A. Responds to emergencies as needed. Assures client safety and welfare through adherence to emergency and safety policy procedures.
 - B. Safely ensures the well being of clients while transporting to/from appointments, activities and other scheduled meetings.
5. Maintains team productivity quota of a combined 100 hours per month.
6. Completes other related duties as assigned by the Supervisor.
 - A. Executes these duties and responsibilities in a timely and accurate manner.