

Certified Recover Support Specialist

Salary range: \$13-\$15 per hour

This position is either full time or part time. A full time Certified Recovery Support Specialist (CRSS) will be expected to work 40+ hours per week. This will be a 4 day/week position, with 2 days spent with Clanton clients and 2 days spent with Calera clients. The CRSS will lead Peer led support groups and/or recovery education groups 2 times per week (one in the day and one in the evening), alternating between locations.

High School diploma or equivalent required. Completion of Peer Specialist Certification will be obtained through State of Alabama Department of Mental Health. Maintain a valid Alabama driver license and an acceptable driving record. Must maintain proof of current liability insurance. Must be proficient with basic computer skills. Must have two consecutive years in Substance Abuse Recovery and be comfortable self-identifying as being in recovery.

Primary Job Function and Responsibilities:

- Promote self-determination, recovery, self-advocacy, and self-direction; assisting individuals in identifying strengths; wellness goals; setting objectives and identifying barriers
- Provides individual and group peer support work with individuals
- Help clients with community advocacy and outside resource linkages assisting individuals in obtaining community resources when needs are identified
- Conducts outreach in a variety of settings to engage adults who are homeless and have a substance use disorder
- Completes and submits required documentation in a timely manner
- Transports clients when appropriate and necessary
- Assists in connecting clients to support groups in the community to learn from other peers, to promote hope, to problem-solve through work situations, and to decrease social isolation
- Offers hope and encouragement by serving as a role model in recovery.
- Make multiple contacts to clients per week as needed while maintaining healthy professional boundaries with clients
- Seeks supervision and consultation as needed.
- Accepts and employs suggestions for improvement.
- Maintains confidential files containing required information for each supported employment client.
- Maintains documentation for those individuals receiving services.

Courteous and respectful towards clients, visitors and co-workers:

- Treats clients with care, dignity, and compassion.
- Respects client's privacy and confidentiality.
- Always maintain professional boundaries.
- Is pleasant and cooperative with others.

Complete all other related duties as assigned by supervisor