



# BENEFITS SUMMARY

## Full-time Employee Benefits

### Time Off Benefits

Annual Leave	12 days per year
Sick Leave	12 days per year
Paid Holidays	11 days per year
Personal Day	1 day per year

### Health and Dental Benefits Blue Cross and Blue Shield of AL Coverage Options

Single Coverage	\$40.00 per month
Family Coverage	\$712.00 per month

### Supplemental Dental/Vision Benefits Coverage Options

Southland Dental	\$44.00 per month
Southland Vision	\$12.00/single-per month \$20.00/family-per month

### Retirement Benefits

#### Tier 1: Effective Oct. 1, 2022

Employee Contribution	7.5%
Company Contribution	2.10%

### Additional Benefits Offered

Company paid Life Insurance  
Short Term Disability, Hospital and Accident policies  
Supplemental Retirement  
Sign-on Bonus



### Contact Information

**CENTRAL ALABAMA  
WELLNESS**  
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