SUBSTANCE ABUSE THERAPIST I

**Minimum Qualifications:**Master’s Degree or above from an accredited college or university in psychology, social work, counseling, psychiatric nursing, or other behavioral health area with requisite course work equivalent to that of a degree in counseling, psychology, social work, or psychiatric nursing and has successfully completed a relevant clinical practicum or has six month’s post master’s clinical experience.

**Primary job functions and performance expectations:**  
Provide direct services to clients.  
Ensures that all necessary information is obtained at the assessment interview.  
Renders accurate diagnosis based on available information and according to DMH Standards and refers to appropriate level of treatment.  
Exercises proper judgement as to when and where clients are referred.  
Facilitates Substance Abuse treatment group, individual, and family sessions according to local and accepted professional standards.  
Provides case management when needed according to local and accepted professional standards.  
Provides all necessary information on clients to referral sources in a timely manner.  
Responsible for maintenance of client files with completion of documentation that is concise, accurate and complete.  
Provides consultation to community agencies regarding addiction/codependency issues.  
Provides accurate expert witness testimony at court/attorneys request.  
Assures prompt and appropriate response in emergency situations.  
Develops and implements appropriate treatment goals within a client plan of care.  
Presentations are accurately targeted toward audience.  
Effectively serves as a positive advocate for mental health services in the area.  
Maintains and improves Professional Skills.  
Attends and actively participates in professional workshops, (as approved by the Division Director), peer review, and Quality Assurance review.  
Stays abreast of current substance abuse information through review and compliance with state standards and reading current publications in the field of knowledge.  
Effectively utilizes people on staff for consultation.  
Participates in minimum of 2 hours documented supervision each month with SA Division Director.  
Maintains productivity requirement of 100 hours worked.  
Any other duties, clinical or non-clinical, as assigned by immediate supervisor.

To Apply, please email your resume to:  [recruiting@centralalabamawellness.org](mailto:recruiting@centralalabamawellness.org)